

A Production of
Highland Consulting Group, Inc. with Roxana Bahar Hewertson
PhotoSynthesis Productions
Dane Cruz

Educational Content by
Roxana Bahar Hewertson

Produced by
Deborah C. Hoard

Directed by
Dane Cruz

Editing and Motion Graphics by
Norm Scott

Scenarios Written by
Dane Cruz
Roxana Bahar Hewertson

Videography by
Peter Carroll
Norm Scott

Assistant Editors
Jeff Hodges
David Kossack

Production Assistants
Matt Winberg
Elizabeth Proehl
Curtis Lanning

Music by
Norm Scott

Cast
Michael Donato
David Kossack
Madeline M. Mauer
Connie Park
Godfrey Simmons
Sarah H. Simmons
Daniel A. P. Taylor
Matt Winberg

This Work is Dedicated to
George Hewertson,
my beloved partner in life, love, and work...my soul mate and companion along our
journey together throughout the ages
and
Rod Napier,
my brilliant and trusted mentor, teacher, friend, butt-kicker, cheerleader,
and the wisest Sage I've ever known

Acknowledgments

I deeply appreciate the support, ideas, inspiration, theories, books, models, trust, patience, critical thinking, support, feedback, and hard work of friends, family, authors, colleagues, partners, and so many smart people who helped me understand what really matters. I am grateful as well for those who have gone before me and on whose shoulders I am proud to stand - my grandfather, Malek o'Shoara Bahar, my father, Hushang Bahar, and my Aunt, Parvaneh Bahar, each of them powerful visionary leaders, authors, and amazing human beings.

Most, if not all, of what has ever been written, created, or produced by one person, has happened because of the helping hands and hearts of so many others. This is certainly the case for me and for this course. Without the faith, patience and hard work of my amazing partners, trusting clients, and our creative team, my vision would have remained just a vision. Because of decades of learning, teaching, and working with people I love and respect, I was able to pull many threads of this tapestry together. So many of us are committed to improving the human condition, the future of leadership, education, and the quality of work and the workplace. I am grateful for every book I've read, every lesson I've learned, every course I've taken and taught, and every person who has graced my path along this remarkable journey. I hope in my small way, that my contributions will add to that body of knowledge for those who want and need it. Thank you...

Joanne Barry
Kathy Burkgren
Hal Craft
Wendy Cranmer
Dane Cruz
Raoul Davis
Lee Dyer
Michael Feiner
Ellen Foulkes
Robert Gass
Chris Halladay
Marshall Hopkins

Deborah Hoard
Jenn Kaye
Lisa Kahle
Jenna Lenhardt
Brent Ruben
Richard McDaniel
John Rutkiewicz
Norm Scott
John Shirley
Kirill Storch
Chet Warzynski
Alice Wojcio